

**Interested candidates should send in a cover letter,
resume with photo, and a written testimony to
kandrews@goldsbybaptistchurch.com**

About the Position:

The small groups pastor at Goldsby Baptist must be passionate about making disciples who make disciples.

You should be outgoing, mission/vision focused, caring, and an expert at equipping and releasing leaders to minister. We are looking for a champion of healthy biblical community and multiplication through reproducing disciples. This position includes developing and executing an annual small-groups growth plan, identifying and recruiting group leaders, and ongoing leadership and coaching of group leaders and coaches within our church. This position has the opportunity to be a part of establishing a home group ministry where none has been present before. In addition, the small groups pastor would also work to improve discipleship and relationships in existing Sunday School classes.

The successful candidate will be a visionary leader and communicator. He will possess a proven history of work in leading a growing small-group ministry. This individual will be a gregarious, enthusiastic, and effective leader who is not afraid to implement and try new methods/strategies. We are looking to develop people, not programs.

Goldsby Baptist allows staff to plan their days and work hours to create healthy margin between ministry and family.

About the Church:

Goldsby Baptist church exists to love God, love people, and to live intentionally. This means we encourage believers in their private and public worship of God. We help them grow both personally and in community with Christ, and we help provide opportunities to serve Christ in His church and the world. Goldsby Baptist Church is affiliated with the Southern Baptist Convention.

The church is defined by grace. Many of our people are first-generation Christians who have not forgotten what God has saved them from. Our people value sound biblical teaching. They are authentic, welcoming, and quick to extend God's grace to others.

Goldsby Baptist seeks to become more effective in reaching into our community with the gospel of Jesus that has so changed our lives. We are endeavoring to do this through local outreach and through relationship-driven discipleship groups.

Snapshot:

- Weekly Attendance: 200
- Location: Goldsby, OK
- Affiliations: Southern Baptist Convention

JOB REQUIREMENTS

- Minimum of 2-3 years' experience leading out in a growing small-group ministry. We are looking for someone with proven experience making disciples who make disciples through small groups.
- Bachelor's degree.
- Master's of Divinity preferred, but in some cases ministry experience could fulfill this requirement.
- Strong leader with a solid work ethic and ability to develop and grow a leadership base

Is this you?

About the Location:

Beautiful homes, green fields, and peaceful pastures make up the town of Goldsby, located on the outskirts of Norman, just 4 miles from the University of Oklahoma. Goldsby is a rural community at its heart, but Norman is making inroads as more and more urbanites move across the river to build in one of the quickly-growing subdivisions. Goldsby has experienced a 66 percent growth rate in the past ten years. As of the 2015 census, its median household income was \$77,500 and its population was 2,102, a number that continues to rise.

Goldsby Baptist Church sits on the dividing line between two cultures, on the street that divides the Norman and Washington school districts. To the south of the church, life revolves around the small town of Washington, population just over 600, where school sports reign supreme and the entire town turns out for Friday-night football games. The elementary, middle, and high school all share one campus, which is the hub of the town. Parents and kids alike are so involved in softball, cheerleading, and basketball that finding time for other activities is sometimes difficult. Many families have lived here for generations, and the phrase "everyone knows everyone" really is pretty much true. That sense of family is woven into our congregation, the majority of whom come from the Washington area. They are friendly, welcoming, and rural.

But to the north of the church, the farms fade out and the city begins. Norman has 17 elementary schools, four middle school, and two high schools, both ranked among the state's most academically challenging. It's a town adorned in crimson and cream for the University of Oklahoma Sooners. The over 120,000 people who live in Norman enjoy museums, malls, parks, soccer leagues, and movie theaters. Just 20 minutes north of Norman is the state's capital, Oklahoma City, with its amusement park, Frontier City. Oklahoma City also offers water parks, a zoo, and a white-water rafting course. Several in our congregation work in Norman businesses, hospitals, and schools. Norman is also the home of some half-way houses filled with folks recovering from addictions, many of whom have made their way to our church.

We are seeking to be a church that embraces both cultures – the rural and the urban, and the lostness that lies within them both. Come join us.